



Health & Safety Statement

The Board of Management brings to the attention of its staff the following arrangements for safeguarding the safety, health and welfare of those employed and working in the school.

This policy requires the co-operation of all employees. It shall be reviewed annually or more frequently if necessary, in the light of experience, changes in legal requirements and operational changes. A safety audit shall be carried out annually by the Board of Management Safety Officers and a report made to staff. All records of accidents and ill-health will be monitored in order to ensure that any safety measures required can be put in place to minimise the recurrence of such accidents and ill-health.

The Board of Management of St. Anne's S.N.S. wishes to ensure that as far as is reasonably practical:

- The design, provision and maintenance of all places in the school shall be safe and without risk to health
- There shall be safe access to and from places of work
- Work systems shall be planned, organised, performed and maintained so as to be safe and without risk to health
- Staff shall be instructed and supervised in so far as is reasonably possible so as to ensure the health and safety at work of its employees
- Protective clothing or equivalent shall be provided as is necessary to ensure the safety and health at work of its employees
- Plans for emergencies shall be complied with and revised as necessary
- This statement will be continually revised by the Board of Management as necessity arises, and shall be re-examined by the Board on at least an annual basis
- Employees shall be consulted on matters of health and safety
- Provisions shall be made for the election by the employees of a safety representative.

The Board of Management recognises that its statutory obligations under legislation extends to employees, students, to any person legitimately conducting school business, and to the public.

The Board of Management undertakes to ensure that the provisions of the safety, Health and Welfare at Work Act 2005 are adhered to:

Duties of Employees

It is the duty of every employee while at work:

- (a) To take reasonable care for his/her own safety, health and welfare, and that of any person who may be affected by his/her acts or omissions while at work
- (b) To co-operate with his/her employer and any other person to such extent as will enable his/her employer or the other person to comply with any of the relevant statutory provisions
- (c) To participate in Manual Handling Training, Safety Intervention Training & Fire Safety Training.
- (d) To use in such manner so as to provide the protection intended, any suitable appliance, protective clothing, convenience, equipment or thing provided (whether for his/her lone use or for use by him/her in common with others) for securing his/her safety, health or welfare at work
- (e) To report to the Board of Management without unreasonable delay, any defects in plant, equipment, place or work, or system of work, which might endanger safety, health or welfare of which he/she becomes aware.
- (f) No person will intentionally or recklessly interfere with or misuse any appliance, protective clothing, convenience or other means or thing provided in pursuance or any of the relevant statutory provisions or otherwise, for securing safety, health or welfare or persons arising out of work activities.

Employees using available facilities and equipment provided, should ensure that work practices are performed in the safest manner possible (see section 9 of Safety, Health and Welfare at Work Act 2005).

Consultation and Information

It is the policy of the Board of Management of St. Anne's School to consult with staff in preparation and completion of hazard control forms, to give a copy of the safety statement to all present and future staff, and to convey any additional information or instructions regarding health, safety and welfare at work to all staff as it becomes available. Health, safety and welfare at work will be considered in all future staff training and development plans –

Hazards

Hazards shall be divided into two categories. Those which can be rectified will be dealt with as a matter of urgency. Those that cannot will be clearly indicated and appropriate procedures listed beside them. All hazards shall be eliminated in so far as resources and circumstances allow.

Fire

It is the policy of the Board of Management that:

- (i) The Board of Management will ensure that an adequate supply of fire extinguishers, suitable for the type of fires likely to occur in each area, is available, identified and regularly serviced by authorised and qualified persons. Each fire extinguisher shall have instructions for its use
- (ii) The School Management with responsibility for this area will ensure that fire drills shall take place at least once a term
- (iii) Fire alarms shall be clearly marked (responsibility of Board of Management Safety Officer)
- (iv) Signs shall be clearly visible to ensure that visitors are aware of exit doors and routes (Staff Safety Officer)
- (v) All doors, corridors, and entries shall be kept clear of obstruction and shall be able to be opened at all times from within the building. Each teacher who has an exit attached to her/his classroom must ensure it is kept clear. P.E. hall and main door – Principal will see they are free of obstruction
- (vi) Assembly areas are designated outside each building, and the locations specified
- (vii) Exit signs shall be clearly marked
- (viii) All electrical equipment shall be left unplugged when unattended for lengthy periods and when the building is empty. Teachers are responsible for their own classroom. The

secretary/Principal, as appropriate, is responsible for the office. Staff room is every teacher's responsibility. Cleaner to check when cleaning.

- (ix) All recommendations made by a Fire Officer in addition to these provisions shall be implemented.

The following hazards (in so much as can be identified) are considered by the Board of Management to be a source of potential danger and are brought to the attention of all concerned:

1. Wet corridors
2. Climbing frames
3. Gas tanks
4. Trailing leads
5. Laptops, computers
6. Projectors
7. Fuse board
8. Electric kettles
9. Boiler house
10. Protruding units and fittings
11. Flat roof of hall and flat roof of school
12. External store to be kept locked
13. Lawnmower
14. Pavement around perimeter of school
15. Garden stores
16. Icy surfaces on a cold day
17. Mats in hall
18. Windows opening out

To minimise these dangers the following safety/ protective measures must be adhered to (see duties of employee pages 1-2 of this document):

- (a) Access to and operation of plant/equipment is restricted to qualified members of the staff, whose job function is that of running, maintaining, cleaning and monitoring particular items of plant in the course of their normal duties. Copies of this Safety Statement will be sent to all contractors prior to contract by the Principal/Board of Management. Any other contractors entering the school must be shown a copy of the School's Safety Statement and shall adhere to its provisions
- (b) In addition all such plant and machinery is to be used in strict accordance with the manufacturer's instructions and recommendations
- (c) Where applicable, the Board of Management will ensure that members of the staff will have been instructed in the correct use of plant, machinery and equipment.
- (d) All machinery and electrical equipment are fitted with adequate safeguards
- (e) Precautionary notices, in respect of safety matters are displayed at relevant points
- (f) Avoid use of glass bottles where possible by pupils. Remove broken glass immediately on discovery
- (g) Check that PE equipment is stacked securely and in position so as not to cause a hazard. **Caretaker**
- (h) Check that all PE and other mats are in good condition. **All Staff & Caretaker**
- (i) An annual routine for inspecting furniture, floors, apparatus, equipment and fittings. **Board of Management Safety Officer, Principal & Caretaker**

- (j) Check that wooden beams, benches etc. are free from splinters and generally sound. **All Staff & Caretaker**
- (k) Check that P.E. Equipment is clean and in correct operating order. **All Staff & Caretaker**
- (l) Check that there are no uneven/broken/cracked paving slabs. **Caretaker & Board of Management**
- (m) Check that roofs, guttering, drain pipes etc as far as can be seen are sound and well maintained. **Caretaker & Board of Management Safety Officer**
- (n) Check that all play areas, are kept clean and free from debris before use. **All staff & Caretaker**
- (o) Check that outside lighting works and is sufficient. **Caretaker & Board of Management Safety Officer**
- (p) Check that all builder's materials, caretakers' maintenance equipment, external stores etc are stored securely. **Caretaker & Principal**
- (q) Check that refuse is removed from building each day and is carefully stored outside. **Caretaker & Principal**

Constant Hazards

Machinery, Kitchen equipment, Electrical appliances.

It is the policy of the Board of Management of St. Anne's S.N.S. that machinery, kitchen equipment and electrical appliances are to be used only by competent and authorised persons. Such appliances and equipment will be subject to regular maintenance checks.

Electrical Appliances

Arrangements will be made for all appliances to be checked on a regular basis by a competent person (i.e.) maintenance person, the supplier or his agent. Before using any appliance the user should check that:

- All safety guards which are a normal part of the appliance are in working order
- Power supply cables/leads are intact and free of cuts or abrasions
- Unplug leads of appliances when not in use
- Suitable undamaged fused plug tops are used and fitted with the correct fuse
- Follow official guidelines issued by the Health and Safety Authority

Chemicals It is the policy of this school that all chemicals, photocopier toner, detergents etc be stored in clearly identifiable containers bearing instructions and precautions for their use and shall be kept in a locked area, and protection provided to be used when handling them Secretary/Principal where appropriate.

Drugs And Medication It is the policy of the Board of Management of St. Anne's S.N.S. that all drugs, medications, etc be kept out of sight of pupils at all times and stored in Nurse Station along with administration of medication form. **Principal & School Nurse.**

Welfare

To ensure the continued welfare of the staff and children, toilet and staffroom areas are provided. A Staffroom separate from the work area is provided, where breaks may be taken. Staff must co-operate in maintaining a high standard of hygiene in this area.

A high standard of hygiene must be achieved at all times. Adequate facilities for waste disposal must be available. An adequate supply of hot and cold water, paper towels and soap and sanitary disposal facilities must be available.

Members of staff and students are reminded:

- (a) A person who is under medical supervision or on prescribed medication and who has been certified fit for work, should notify the school of any known side effect or temporary physical disabilities which could hinder their work performance and which may be a danger to either themselves or their fellow workers. The school will arrange or assign appropriate tasks for the person to carry out in the interim
- (b) Staff and students are not allowed to attend the premises or carry out duties whilst under the influence of illicit drugs or alcohol. Any person found breaking this rule will be liable to disciplinary action.

Smoking The school shall be a non-smoking area to avoid hazard to staff and pupils of passive smoking.

Broken Glass The Board of Management shall minimise the danger arising from broken glass. Staff are asked to report broken glass to the Principal so that it may be immediately removed.

Infectious Diseases

All infectious diseases shall be notified and steps taken to ensure the safety of staff and students against all such diseases. The Board of Management will endeavour to minimise the risk by adherence to sound principles of cleanliness, hygiene and disinfection and have provided disposable gloves and necessary PPE for use in all First Aid applications, cleaning tasks, etc. Toilets and washrooms shall be provided at all times with an adequate supply of water, soap, paper towels and a facility for the safe disposal of waste.

Covid-19 is recognised as an infectious disease and the relevant control measures in relation to it are outlined in the school's Covid-19 Risk Assessment - reviewed January 2021

First Aid

First Aid training for staff is provided. School Nurse.

- first aid boxes located in the Nurse's Station
- procedure of calling ambulances etc.
- telephone numbers of local doctor, Gardaí, hospital.

- (1) All incidents, no matter how trivial and whether to employees or to students or to members of the public must be reported immediately to the person responsible for the hazard identified in

the Statement or in the event that the accident/incident occurs in any other place to which that paragraph dealing with hazards does not relate to the Safety Officer. This is necessary to monitor the progress of safety standards and to ensure that the proper medical attention is given where required. An Accident Report File is to be maintained for the recording of all accidents and incidents by the Safety Officer.

The School Nurse will see that there will be maintained in the school a properly equipped First Aid Box available to staff at all times containing:

Access to School

In as much as is compatible with the practical layout of the school premises, anyone entering the school premises shall be required to identify themselves to the Principal or the Secretary as relevant before gaining admittance to the school. Any contractor must make direct contact with the Principal before initiating any work on the premises and shall be shown a copy of the safety statement applying to the school and shall agree to its provisions.

Collecting Children

- (1) All parents/guardians/carers in the interest of safety must obey all regulations upon entering the school grounds.
- (2) Cars are advised to drive slowly on entering school grounds when collecting children.

FIRE PROTECTION

- (a) Fire extinguishers (and hose reels) are provided and correctly sited to meet statutory and insurance requirements.
- (b) All fire fighting equipment is annually tested and serviced by specialised contractors. In accordance with the recommendation of the appropriate Irish Standard for fire equipment.
- (c) All fire exits and emergency paths of egress are marked using the standard symbols.
- (d) Fire exits and alarms are serviced termly on an annual basis.

FIRE PREVENTION

- (a) Fire safety inspections and analysis of potential fire hazards are carried out regularly.
- (b) Liaison with relevant authorities takes place as is necessary.

EVACUATION

An evacuation procedure has been prepared and is provided to each employee. Evacuation drills will take place on a regular basis.

Revision of this Safety Statement

This statement shall be regularly revised by the Board of Management of St. Anne's S. N.S. in accordance with experience and the requirements of the Health and Safety Act and the Health and Safety Authority. It may be reviewed regularly so as to comply with any changes in conditions.

Signed on behalf of the Board of Management:

Chairperson: _____ **Date:** _____

Principal: _____ **Date:** _____

Safety Officer: _____ **Date:** _____ **Nominee of BOM**

Safety Officer: _____ **Date:** _____ **Nominee of Staff**

Updated Policy May 2021 To be reviewed _____

Policy statement in accordance with the Safety, Health and Welfare at work **act 2005**.

Prepared by representatives of the Board of Management, in consultation with parents and teachers in accordance with the Safety, Health and Welfare Act at Work Act 2005.